

PLAYER REGISTRATION, TRIAL AND SELECTION POLICY

THIS POLICY APPLIES TO THE TRIAL AND SELECTION PROCESS FOR SENIORS, INTERMEDIATE AND JUNIOR AGE GRADES FOR BOTH THE SUMMER AND WINTER SEASONS. THIS ALSO INCLUDES THE A SQUAD PROCESS.

1. TRIAL ANNOUNCEMENT AND REGISTRATION PROCESS

- 1.1 The trial dates and registration process will be set by the committee.
- 1.2 All players must register to attend trials within the registration period even if they are unable to participate in trials due to injury/illness (including Covid-19 or close contact restrictions)/absence to be considered for placement in a team.
- 1.3 Trial registrations received after the registration close date, including late registrations received by existing club members, may be subject to the player being placed in selection behind players of similar ability that registered on time, or put on a wait list, and will be contacted dependent upon the need for additional players in a specific age group to fill team numbers as determined by the Committee.
- 1.4 This may be before, during or after the trial process.
- 1.5 Waitlisted players may be invited to participate in the trial process but not guaranteed selection in a team at the Committee's discretion.
- 1.6 Registrations will only be accepted and considered after trials, including the A Squad process, have been finalised, depending on the number of players registered in the specific age group and an appropriate mix of positions.

2. TRIAL PAYMENT

- 2.1 Players must pay fees in full, as set out by the committee, or enter into a payment plan with the Treasurer, within the registration period, to be eligible to trial.
- 2.2 Players that enter into a payment plan must still make the agreed deposit payment within the registration period, to be eligible to trial.
- 2.3 Players who are unable to participate in trials due to injury/illness(including Covid-19 or close contact restrictions)/absence must also meet the expectations set out in 2.1 and 2.2.
- 2.4 Where a player is injured at a Club trial and as a result has a medical certificate that indicates that they will not be able to play for the season, or majority of the season, the Committee may refund the season fee.
- 2.5 If a player withdraws after registration but prior to the final trial commencing, the season fee will be refunded less a \$100 registration fee.
- 2.6 If a player subsequently withdraws at any stage after the completion of the final trial, no refund will be provided.
- 2.7 If a player cannot be placed in a team, their fees will be refunded in full.
- 2.8 All refunds will be processed approximately 4 weeks from final teams being confirmed.

3. INABILITY TO TRIAL INCLUDING DUE TO INJURY/ILLNESS

- 3.1 Where a player is unable to attend trials due to injury/illness(including Covid-19 or close contact restrictions), their online registration and previous playing history may form the basis of their selection.
- 3.2 A copy of a Medical Certificate or proof of Covid positive result must be supplied to the club prior to the completion of the last trial in order for selections to be made based on the player's previous playing history.
- 3.3 Where a Medical Certificate or proof of Covid positive result isn't supplied prior to the completion of the last trial, the player must participate in at least one training/match (Summer or Winter) in the team below where the Selectors deem the player's ability, and a Selector will make the final selection after watching that player's performance compared to the other players in that team.
- 3.4 Players unable to participate in trials due to injury/illness(including Covid-19 or close contact restrictions) are expected to still attend trials (where appropriate).
- 3.5 The Selection Panel has the right of selection in the event of injury/illness(including Covid-19 or close contact

restrictions)/circumstance which may interrupt a player's ability to trial.

- 3.6 Any non-attendance at trials must be notified to the Committee at netball@adelaidewildcats.com.au with as much notice as possible. Notification should not be provided through another player, convenor or selector.
- 3.7 Under extenuating circumstances the Committee may use its discretion to accept players in a team where they have not attended all trials; e.g. absence for holidays, school commitments, or other sporting commitments.
- 3.8 Under extenuating circumstances the Committee may use its discretion to accept players in a team where they have not registered for trials.

4. EXPECTATIONS OF PLAYERS/PARENTS DURING THE TRIAL PROCESS

- 4.1 All players, including those playing in finals for the Adelaide Wildcats Netball Club, are required to trial at each trial date as set by the Committee. The Adelaide Wildcats Netball Club cannot guarantee the selection of players who do not attend all trials.
- 4.2 Players must sign in at the registration desk before being able to participate in trials.
- 4.3 All players are expected to take the trial process seriously and trial to the best of their ability at each trial.
- 4.4 Players are not to trial in club or representative clothing.
- 4.5 No player/parent is to speak to the Selectors before, during or after the trial process.
- 4.6 If a player/parent has a concern during the trial process e.g. illness/injury/amount of court time/position, they are to approach the Trial Convenor.
- 4.7 All players/parents must adhere to the '*Club expectations for players, coaches, umpires and spectators*'.

5. CONVENOR

- 5.1 A Convenor shall be appointed by the Committee to ensure all Selectors follow the Club policies and guidelines for the selection process.
- 5.2 The Convenor is to be available for any queries or guidance required by Selectors and/or players at all trials.
- 5.3 The Convenor will liaise between players/parents and selectors to handle all requests for feedback following the trial process.

6. SELECTION PANEL

- 6.1 Our selectors are volunteers who may not necessarily be coaching for the season they are selecting for.
- 6.2 All Selectors must attend all trials unless injury, illness (including Covid-19 or close contact restrictions) or prior arrangement with Committee precludes this.
- 6.3 Selectors are not permitted to discuss selection outcomes with players and parents during the selection process.
- 6.4 Selectors who have been appointed as a Coach in their age group shall judge all players objectively and not be influenced by the possible compilation of 'their' team.
- 6.5 No parent or family member may be involved in the selection of their own child or relative unless approved by the Committee.
- 6.6 Selectors may be called on to provide feedback to players and provide input into movement of players to finalise teams as a result of withdrawals/additional players being recruited. Once teams have been finalised following the trial process, all other player movement will be handled by coaches and the Senior/Junior Coordinator.

7. SELECTION PROCESS

- 7.1 The Selection Panels shall provide a fair and equitable selection process and take the following factors into account:
 - a. performance at trials
 - b. team balance (according to positions played)
- 7.2 All players will be placed on court at least twice in their first preferred positions and where possible in their second preferred positions during the trial process.
- 7.3 Placement of players on court during trials is the responsibility of the Convenor. For the 1st trial, this is done randomly based on the positions players have nominated on their registration sheet where players shall be trialled against players of all calibre regardless of prior grading history. At subsequent trials, selectors may ask the convenor to put certain combinations on court.
- 7.4 The Club aims to have equitable court time at trials, however, due to an overabundance of players

nominating for similar / identical preferred playing positions, and to allow all players the guaranteed trial in their preferred positions, some players may be required to trial more often,

- 7.5 If there is a shortage of players nominating for certain positions, the convenor may ask a player to play out of position or seek nominations from players willing to fill the spot. This will not affect that player's selection in their preferred positions, but it may assist to show a player's ability to adapt to the changing needs of a team.
- 7.6 All selections being ratified by the Committee or sub-group of the Committee.
- 7.7 No player's grading is to be assumed as change in age, growth and ability may occur between seasons and a player's previous seasons grading does not guarantee selection in a particular grade the following season.
- 7.8 Where the final selection is not conclusive between players, a decision may be made by the selectors to select both players in the team below, with the final decision being made during the pre-season training/initial match period.
- 7.9 Where Selectors wish to select a player in a position outside of their two nominated positions, this must be done in consultation with the player/parent.
- 7.10 Whilst assessing all players, the Selectors shall judge the requirements of the Club, each team and ensure all court positions are filled in each team to ensure the flexibility to cover injury, illness or other irregular absences.
- 7.11 Where trials are not able to be held or due to lack of participants, the Club may choose to select players into squads in the first instance prior to finalising teams.
If a player is selected in a squad, further selection processes will be undertaken prior to the finalisation of teams. At least one of the original Selection Panel must be present to assist coaches with this process and ratify the decision.
- 7.12 Should a player be unsuccessful at trials, their details will be kept on a 'waiting list' in case a vacancy in a suitable position becomes available.

8. SELECTION NOTIFICATION AND FEEDBACK

- 8.1 Selections will be advised via email of their selection to the address nominated at registration.
- 8.2 Players need to formally accept their offer of team placement by the date specified in the email.
- 8.3 There may be further player movement prior and during the season due to player acceptance, availability, performance etc.
- 8.4 If players/parents have a concern that the selection process was not undertaken in line with the Club's Selection Policy, these can be directed to the Convenor at netball@adelaidewildcats.com.au and may be dealt with prior to the finalisation of teams.
- 8.5 Players/parents can seek feedback on their/their daughter's selection and areas for development by emailing netball@adelaidewildcats.com.au. The Convenor will coordinate with the selectors and provide feedback after all teams in that grade have been finalised.